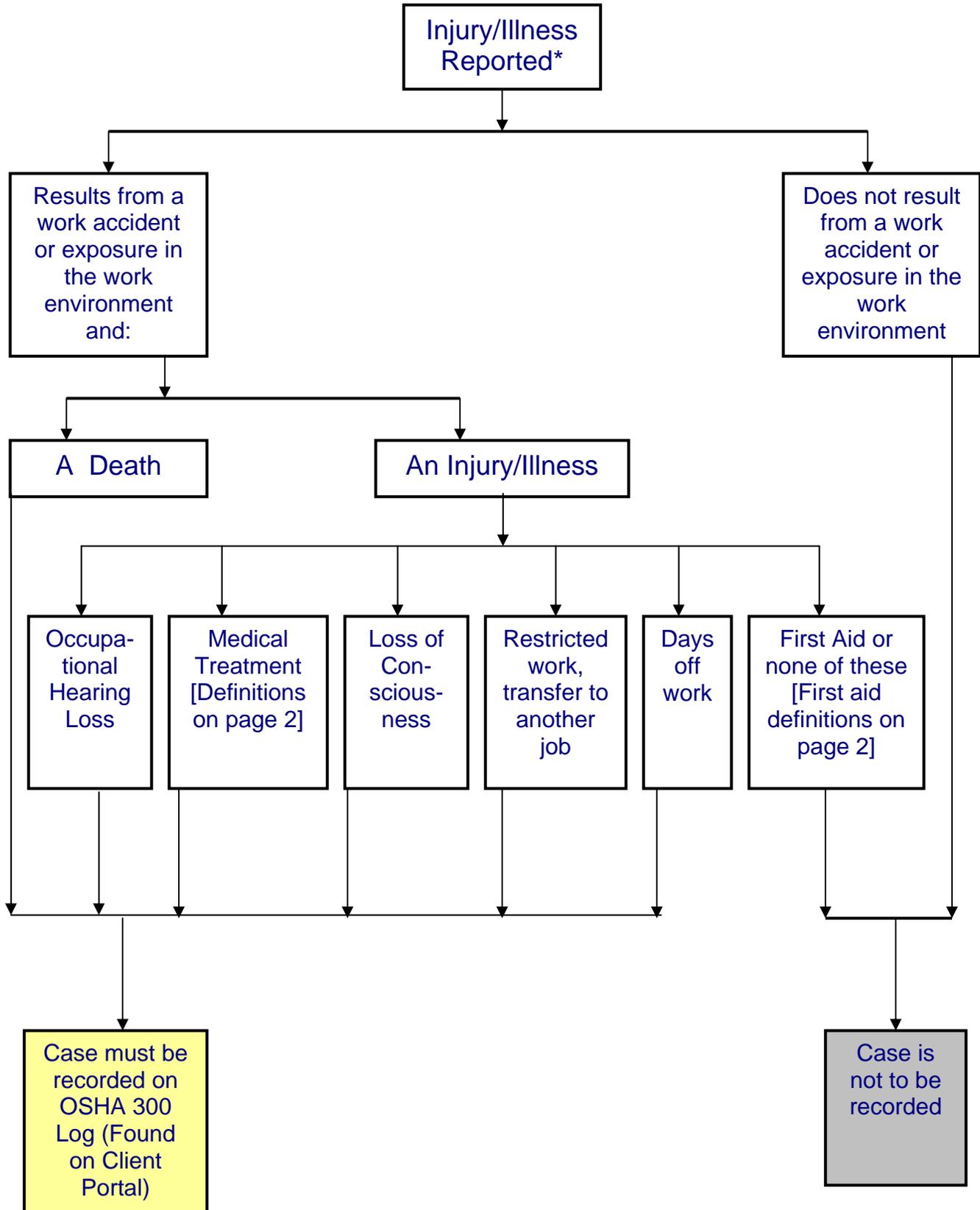




# OSHA Recordability Flowchart





LIBERTY  
INSURANCE  
ASSOCIATES

Commercial Insurance · Bonding · Benefits · Personal Lines  
525 Route 33 Millstone Township, NJ 08535  
Phone: (732) 792-7000 – Fax: (732) 446-5300  
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\* Injury or illness reported Assumes the individual reporting the injury or illness is an employee of [c\_officialname]. If the employee is a temporary employee from

*This flowchart is for general purposes only and should not be construed as legal advice. Please consult OSHA or legal counsel if further assistance is required.*

relation to workers' compensation, the temporary staffing agency would be responsible for reporting the claim to their carrier.

Medical treatment is defined as the management and care of a patient to combat disease or disorder. Medical treatment does **NOT** include:

- ✓ Visits to MD for observation and evaluation only
- ✓ Diagnostic procedures
- ✓ First Aid

First aid is outlined in section 1904.7 (b)(5). Below is a list of some treatment that is to be considered first aid:

- ✓ Using nonprescription medication at nonprescription strength,
- ✓ Tetanus immunizations,
- ✓ Cleaning, flushing, or soaking surface wounds,
- ✓ Wound coverings, butterfly bandages, Steri-Strips,
- ✓ Hot or cold therapy,
- ✓ Non-rigid means of support,
- ✓ Temporary immobilization device used to transport accident victims,
- ✓ Drilling of fingernail or toenail, draining fluid from blister,
- ✓ Eye patches,
- ✓ Removing foreign bodies from eye using irrigation or cotton swab,
- ✓ Removing splinters or foreign material from areas other than the eye by irrigation, tweezers, cotton swabs, or other simple means,
- ✓ Finger guards,
- ✓ Massages, and
- ✓ Drinking fluids for relief of heat stress.

Occupational Hearing Loss As of January 1, 2004, all occupational hearing losses will need to be indicated as a recordable case on the 300 log. An occupational hearing loss is defined as a change in hearing threshold relative to



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the baseline audiogram as a **baseline** in either ear at 2000, 3000, and 4000 hertz and the employee's total hearing level is 25 dB or more above audiometric zero in both ears at the same hertz levels.

Exempt industries Employers are not required to keep OSHA injury and illness

| SIC Code | Industry Description                                   | SIC Code | Industry Description   |
|----------|--|----------|--|
| 525      | Hardware Stores  | 725      | Shoe Repair and Shoeshine Parlors                                    |
| 542      | Meat and Fish Markets                                  | 726      | Funeral Service and Crematories                                      |
| 544      | Candy, Nut, and Confectionery Stores                   | 729      | Miscellaneous Personal Services                                      |
| 545      | Dairy Products Stores                                  | 731      | Advertising Services   |
| 546      | Retail Bakeries  | 732      | Credit Reporting and Collection Services                             |
| 549      | Miscellaneous Food Stores                              | 733      | Mailing, Reproduction, & Stenographic Services                       |
| 551      | New and Used Car Dealers                               | 737      | Computer and Data Processing Services                                |
| 552      | Used Car Dealers                                       | 738      | Miscellaneous Business Services                                      |
| 554      | Gasoline Service Stations                              | 764      | Reupholstery and Furniture Repair                                    |
| 557      | Motorcycle Dealers                                     | 78       | Motion Picture   |
| 56       | Apparel and Accessory Stores                           | 791      | Dance Studios, Schools, and Halls                                    |
| 573      | Radio, Television, & Computer Stores                   | 792      | Producers, Orchestras, Entertainers                                  |
| 58       | Eating and Drinking Places                             | 793      | Bowling Centers  |
| 591      | Drug Stores and Proprietary Stores                     | 801      | Offices & Clinics Of Medical Doctors                                 |
| 592      | Liquor Stores  | 802      | Offices and Clinics Of Dentists                                      |
| 594      | Miscellaneous Shopping Goods Stores                    | 803      | Offices Of Osteopathic Physicians                                    |
| 599      | Retail Stores, Not Elsewhere Classified                | 804      | Offices Of Other Health Practitioners                                |
| 60       | Depository Institutions (banks & savings institutions) | 807      | Medical and Dental Laboratories                                      |
| 61       | Nondepository Institutions (credit institutions)       | 809      | Health and Allied Services, Not Elsewhere Classified                 |
| 62       | Security and Commodity Brokers                         | 81       | Legal Services   |
| 63       | Insurance Carriers                                     | 82       | Educational Services (schools, colleges, universities and libraries) |
| 64       | Insurance Agents, Brokers, & Services                  | 832      | Individual and Family Services                                       |
| 653      | Real Estate Agents and Managers                        | 835      | Child Day Care Services  |
| 654      | Title Abstract Offices                                 | 839      | Social Services, Not Elsewhere Classified                            |
| 67       | Holding and Other Investment Offices                   | 841      | Museums and Art Galleries  |
| 722      | Photographic Studios, Portrait                         | 86       | Membership Organizations   |
| 723      | Beauty Shops   | 87       | Engineering, Accounting, Research, Management, and Related Services  |
| 724      | Barber Shops   | 899      | Services, not elsewhere classified                                   |

records for those classified in the following Standard Industrial Classification (SIC) codes, unless specifically requested by OSHA or its affiliated agencies.